

EXPECTATIONS



1. DELIVERS THE GM AMBITION

Understands the GM ambition and the need for it be delivered in all corners of GM.

2. LEADS FROM PLACE

Understands what it takes to transform places. Leads within, and on behalf of their organisations, systems and places.

3. TAKES AN ASSET BASED APPROACH

Recognises and values the strengths of people and places, enabling them to build on these to overcome challenges and make the most of opportunities.

4. UNDERSTANDS IMPACT

Makes decisions ensuring the impact on people and places informs professional / clinical information and judgments.

5. IS DEMOCRATICALLY ASTUTE

Creates a collective responsibility to deliver the GM ambition, understanding governance systems and accountability to people and places.

6. ACTS COLLABORATIVELY

Acts with authenticity, honesty and integrity to build strong collaborative relationships and connectivity across GM.

7. BUILDS TRUSTS

Has a deeply held sense of purpose and is able to share power in a way that supports citizens and others to create the best conditions for people to thrive.

8. CONNECTS WITH PEOPLE

Connects with and respects other people's stories and history.

9. IS FOCUSED ON BETTER OUTCOMES

Is resilient, innovative, curious and relentless in getting better outcomes across GM.
